



Government of Nepal

Ministry of Federal Affairs and Local Development

Central Level Project Implementation Unit

Earthquake Emergency Assistance Project

(ADB Loan 3260-NEP)

Section IV:

Gender Equality and Social Inclusion Action Plan (GESI-AP)

Sankhu-Palubari-Nagarkot sub - project

(Chaniage: 0+000-10+046)

August 2016

ACRONYMS

AP :	Affected People
AP ¹ :	Action Plan
PMC:	Project Management Committee.
CISC:	Central Implementation Support Consultants.
CLPIU:	Central Level Project Implementation Unite
CLS:	Core labor Standard
COI:	Corridor of Impact
DCRN:	District Core Road Network
DLPIU:	District Level Project Implementation Unite
DPR:	Detail Project Report
EEAP:	Earthquake Emergency Assistance Project
GESI:	Gender Equality and Social Inclusion
RP:	Resettlement Plan
ROW:	Right of way
STI:	Sexual Transmitted Infection.
VDC:	Village Development Committee.
ZOI:	Zone of Influence.

Table of Contents

.....	i
1 Background	1
1.1 Demographic information of subproject area.	2
2 Situation of analysis of women in subproject area.	3
3 Proposed Activities of GESI-AP for this subproject.	5
3.1 Expected objectives of GESI-AP for this subproject:-	5
4 Estimated budget for conducting GESI-AP for sakhu-Paluwari-Nagarkot subproject.....	6
5 Details cost breakdown.	7
Table 1: Demographic information of subproject area.	2
Table 2: Cost Estimate of Awareness Raising Training on disaster preparedness, risk management and gender sensitization.	6
Figure 1: Types of loss belongs to women.....	3

1 Background

The Earthquake Emergency Assistance Project covers 12 earthquake affected districts like Solokhumbu, Okhaldhunga, Ramechhap, Sindhuli, Dolakha, Kavrepalanchok, Lalitpur, Bhaktapur, Kathmandu, Chitwan, Gorkha and Lamajung. The main objective of the project is to restore critical public and social infrastructure and services with strengthened resiliency. Under this Project, about 450 kilometers of rural roads damaged by the earthquake will be rehabilitated with feature of **build back better** for road safety and climate resilience. The Ministry of Federal Affairs and Local Development (MoFALD) is the Executive Agency of the Project. The National Reconstruction Authority (NRA) is the Project Management Committee (PMC). The Central Level Project Implementation Unit (CLPIU) and Central Implementation Support Consultants (CISC) will provide overall guidance and implementing framework to all GESI-AP.

Considering the GESI-AP is essential component of DPR, separate plan should be prepared for each subproject to mitigate the targets and indicators stated in GESI-AP (PAM page 28-29). This plan has been prepared for **Sakhu-Paluwari-Nagarkot** subproject in general and particularly focuses on women, ethnic communities, marginalized communities, poor communities along the subproject. Further, it addresses the social and environmental safeguard issues on the basis of gender and minorities. It is based on the assessment of the impact on gender and minorities along the subproject area and provides measures for enhancing positive impact on them in compliance with ADB's policy.

The total length of Sakhu-Paluwari-Nagarkot subproject is 10.046 km which starts from Ward no 11 of Shankharpur Municipality and it ends at Ward no 8 of Baluwapati Deupur VDC of Kavre district. The subproject has decided to acquire land 10m breadth as corridor of impact (COI) within right of way (RoW), It is 5 m on either side from the center line to be upgraded into all-weather blacktopped standard of district core road network (DCRN). This subproject goes through settlements of Sankhu, Palubari, Kattike and Nagarkot. Due to nearest accessibility with Kathmandu Metropolitan city, this road will provide access to market, educational institutions, and Health centers and government services. Furthermore, it is also a potential Newari heritage route and religious places of Sankhu and Bajrayogini and natural beauty and touristic destination of Nagarkot. The beneficiaries are the people who are living within the wards of road connecting VDCs of sub project affected area. The principal objectives of the GESI action plan in this subproject are to:

- (i) Ensure project benefits to women and minorities and mitigate any adverse impact.
- (ii) Conduct disaster preparedness and risk management orientation and training to local women, minorities and poor communities who are affected by subproject.
- (iii) Carryout orientation on human trafficking, sexual/gender based violence prevention and conduct CLS awareness program.
- (iv) Define the institutional arrangement and tentative timeframe for implementation.

Considering these principle objectives, details of activities, events, cost and time period are described in chapter 3.

1.1 Demographic information of subproject area.

Nagarkot and Suntole VDCs is situated *Sankhu-Paluwari-Nagarkot* road corridor. The total population of project area is 3497 whereas 1777 (50.8%) male and 1720 (49.2%) female. The total household in the sub-project area is 775. Out of them, 89 samples HHs have taken from project area whereas total population is 498. Among them 51 percent are male and 49 percent is female. The Sample HHs will also reflect the overall scenario of the subproject. Out of 32 interviewed households, 6 female headed household are found in subproject area while assessing socioeconomic survey was carried out for loss assessment. The detail population of VDCs along the sub-project areas is as mentioned in Table 1

Table 1: Demographic information of subproject area.

Caste	Population						
	Total HHs	Gender	Brahmin/Chhetri	Thakuri	Janjati	Dalit	Total
Nagarkot with ward no 3	2	Male			4		4
		Female			6		6
Suntole with ward no 3, 8 & 9	87	Male	125	21	102	2	250
		Female	120	22	92	4	238
Total	89		245	43	204	6	498
%			49.20	8.63	40.96	1.20	100

Source: Field Survey 2015

- ❖ Regarding the ethnicity of project area, main castes are janajati, Brahman/Chhetri, Thakuri then Dalit. Dalit is significantly lower in population comparing to B/C and janjati. The majority of the population belongs to Brahman and Chhetri which is 49.20% followed by Janjati 40.96% and Dalit 1.20% in sub-project area.

2 Situation of analysis of women in subproject area.

Women are most victims by any kind of disaster which has shown in many research articles. So women from **Sakhu-paluwari-Nagarkot** road subproject are not found exceptional beyond this reality. Many houses are collapsed; some are in critical condition which may not be renovated. Children, old aged and women have become psychologically helpless so the EEAP projects will relief on the pain of devastating earthquake. In this context, situation of women within subproject area has been analyzed on the basis of their residential structure, livelihood and other assets damage and loss.

The eight huts which are also the earthquake victim will receive fixed amount of compensation to rebuild their home from NRA but fact is that to adjust in hut for women with their kids are very sensitive scenario. The survey team didn't find the cases of sexual/gender violence and harassment during survey period but it could be the somehow extent. Furthermore, residential structures are partially affected by earthquake which is made from mud-mortar so psychologically women and children are in still anxious. The EEAP should address and make them fell free and save after reconstruction the roads and organize some income restoration programs which are provisioned in RP of this subproject. Indeed in almost women from each household are affected by a subproject which can be understood that the project beneficiaries' populations are almost half and which is female population.

Figure 1: Types of loss belongs to women.

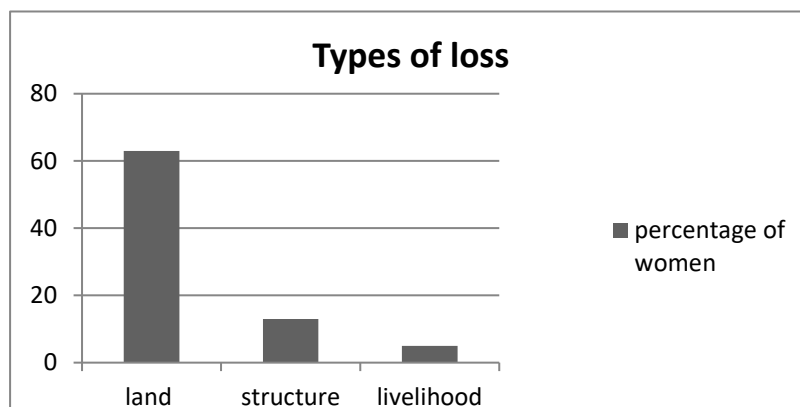


Figure 1 shows that women are affected more on land rather than structure and livelihood. According to cadastral survey, 62 plots are found in women ownership out of 244 plots are affected. Similarly, according to list of affected households 6 are found women headed households. Moreover, 13 structures are affected by subproject; this means women are vulnerable. All the private structures affected by the sub project alignment belong to ethnic communities but one belongs to Dalit.

During cadastral survey many key informants were women and they are quite interested to corporate the project activities. The community meeting and interviews were carried out in VDCs with the owners of land and structures for upgrading of the road.

The data was mainly collected from the primary sources. Furthermore, socio-economic conditions of women in the VDCs within subproject area were collected during the feasibility study of *Sankhu-Paluwari-Nagarkot* road sub-project and it has been verified by zone of influence survey household survey and focus group discussion. As per the information collected from relevant informants, stakeholders, women and survey format; the woman condition has well likewise an access of property right and family decision in Indigenous people rather than Brahman/Chettri. The population of women in the VDCs within zone of influence is 1720 which is (49.2 percent).

Aps have been informed and consulted about the involuntary resettlement during the survey of subproject and Resettlement plan (RP) has been prepared which plan mitigate the women and vulnerable issues. Women headed households, ethnic communities and dalit will get appropriate assistance and compensation for their lost on the basis of law, regulation of government of Nepal and safeguard policy statement of ADB.

Furthermore, Aps will get livelihood training entitled income restoration program and if any issues raised due to road construction Grievance Redress Committees will be formed. Likewise, they are free to knock legal court for their rights which can be technical error or any other kind of impact and lost.

3 Proposed Activities of GESI-AP for this subproject.

For addressing the gender and social inclusion issues of this subproject following are proposed activities which are based on GESI-AP stated in PAM page 28-29.

- **Disaster preparedness working session:-**which session will be organized in subproject area in active participation of women, ethnic communities, dalits and poor marginalized. As we know EEAP is the relief program for earthquake affected district so this kind of activities could be effective to face such kinds of disaster in near future.
- **Visual documentary show on disaster and risk management:** - This session is the imbedded program of awareness raising training and orientation. Some visuals and documentary will be showed in subproject area which leads to project affected women and children for risk management in disastrous period. Well appreciated Videos and documentary will be collected from the organizations like NSET, NRA which are already workout similar nature of training.
- **Campaign program on CLS, STI, human trafficking and sexual/gender violence:**
- These sessions are directly based on GESI-AP of EEAP in **B output 2** and **C. general (applicable for outputs 1 and 2)**. Such as ensure the bidding documents reflect GESI provisions and practitioners, disaggregate indicators, core labor standard (safety and security of worker), road safety measures, women participation and representation etc. And this orientation will be organized in subproject area with the key participation of local project affected women, contractors and local communities.

3.1 Expected objectives of GESI-AP for this subproject:-

After implementation of this proposed GESI-AP following will be the expected objectives,

- Project affected women, ethnic communities, dalits and minorities will be aware of disaster and its impact and challenges and they could gain some basic ideas to face the disaster and management skills/techniques.
- Local communities will be aware of women representation and participation and its positive impact on society.
- Local people, contractor, project affected people will be aware and conscious about CLS, STI and sexual/gender based violence.
- Local people will aware of road safety features like signage, speed breakers, safety barriers etc especially to women, child and elderly friendly.
- Moreover, this GESI-AP will lead to establish the monitoring system for collection and analysis of sex, caste and ethnicity so we can develop the disaggregated data collection center.

4 Estimated budget for conducting GESI-AP for sakhu-Paluwari-Nagarkot subproject.

Following table presents the estimated cost for conducting training and orientation program for sakhu-Paluwari-Nagarkot subproject regarding GESI-AP. The outcomes of this training and orientation program will address the issues of project affected women, ethnic minorities, dalits and poor communities. The participants will be based on project affected household, women headed household, ethnic minorities, dalits and minorities but it doesn't mean to discriminate of any caste and communities within subproject area.

Table 2: Cost Estimate of Awareness Raising Training on disaster preparedness, risk management and gender sensitization.

S.N.	Description	Target	No of Participant	Duration (days)	Budget (Rs.)	Responsible	Remarks
Awareness Raising Training/Orientation Program							
A. Project Related							
1.	Disaster preparedness working session. Visual/ documentary show on disaster and risk management.	At least 40% participants are women.	100 persons	1/2	50,000.00	CISC/CLPIU\DISC /DLPIU	
2.	Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment. **	At least 40% participants are women.	50 persons	1/2	50,000.00	CISC/CLPIU\DISC /DLPIU	
Sub –Total			150 persons		100,000.00		

Total estimated cost for awareness raising activities (in words) :- NRS One hundred thousand only .

Note: - number of participants and budget slightly change according to requirement.

**CLE: Core labor standard,
STI: sexual Transmitted Infection.

5 Details cost breakdown.

Details Cost Estimate of disaster preparedness and risk management working session.

1. Orientation/training on EEAP modality ,disaster preparedness, Visual/ documentary show on disaster and risk management for 100 participants*1 day (Non Residential)					
S.N.	Activities	Unit	Quantity	Rate	Total Cost (Rs.)
1.	Hall rent	day	1	2,000.00	2,000.00
2.	Multimedia with accessories	day	1	2,000.00	2,000.00
3.	Resource person allowance	MD	2	8,000.00	16,000.00
4.	Stationery for participants	Sets	100	50.00	5,000.00
5.	Orientation materials	LS	1	5,000.00	5,000.00
6.	Tea and snacks	PP	100	200.00	20,000.00
	Total				50,000.00

2. Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment for 50 person * 1 day (Non Residential).					
S.N.	Activities	Unit	Quantity	Rate	Total Cost (Rs.)
1.	Hall rent	Day	1	2,000.00	2,000.00
2.	Multimedia with accessories	Day	1	2,000.00	2,000.00
4.	Stationery for participants	Sets	50	100.00	5,000.00
5.	Resource person allowance	PP	2	8,000.00	16,000.00
6.	Orientation materials	LS	1	15000.00	15,000.00
7.	Tea and snacks	PP	50	200.00	10,000.00
	Total		50		50,000.00

Annex 1: GENDER EQUALITY AND SOCIAL INCLUSION ACTION PLAN (GESI ACTION PLAN)

Activities/Measures	Target and Indicators	Time Frame	Responsible
A.Output 2:- Roads and Bridges are rehabilitated and reconstructed.			
Engage women in rehabilitation and reconstruction of affected infrastructure.	Women employed in construction of district road (prefer 20 per cent women should be into sub-project road alignment area Priority will be given to women in compensatory tree plantation for afforestation and slope protection works through bio engineering esp. for hill roads (prefer 20 percent women engagement in bio engineering activities)	March 2017	CLPIU, DLPIU,CISC and DISC with support of GESI expert, Social safeguard officers and social mobilizers.
Install Road Safety Features	Signage, , safety barriers, and road shoulders constructed and slope protection, esp. Women, Children, Elderly and differently-abled.	April 2017	
Ensure women's representation in project teams	Social Mobilization Teams for community-outreach (Target: 40 % Women)		
Ensure that negative impact on vulnerable FHHs due to road construction is mitigated.	Affected FHHs directly benefit from appropriate provision and mitigation measures provided as mentioned in the Resettlement Plan.	February 2017	
B.General (Applicable for outputs 1 and 2).			
Provide GESI orientation to project staff at Central Level	Formal meeting held by the EEAP GESI Expert with relevant EAs/IAs and project staff-as needed- to raise awareness on the need to ensure women's equitable representation in the CLPIU, DLPIU, CISC and District implementation Monitoring Units (DIMUs) in line with global and GON supported practices	February 2017	Same as above
Provide GESI Orientation to project staff at district level	Training sessions carried out targeting specific needs and constraints faced by EEAP IAs (DOLIDAR) in GESI concepts and activities during EEAP project implementation.	March 2017	
Ensure that bidding and contractual documents reflect GESI Provisions and practices.	All EEAP bidding documents include clauses on promoting equitable access to labor opportunities for women and DAGs. All EEAP contracts will include specific clauses on: Incl. equal pay for work of equal value and the prohibition of child labor. Project affected communities and all contractors' and local communities participate in the awareness-raising campaigns.	Ensured and will be promoted.	Same as above
Carry out human Sexual/ gender-based violence prevention campaigns in affected districts.	All district-based field personnel, contractors' and local communities participate in the awareness-raising campaign (Target: equitable participation from men and women from communities)	May 2017	
Appoint a team of GESI experts at central and district level to support implementation of EEAP GESI activities.	GESI Expert based in Kathmandu, to support IA Social Development Officers	January 2017	
Include sex, caste and ethnicity disaggregated indicators in monitoring system and collect data.	System established for collection and analysis of sex, caste and ethnicity disaggregated data and information at center and district levels and relevant information/data included in report (incl. Semi-Annual Progress Reports)	System established.	

- This plan has been prepared as per PAM page 28-29 for EEAP rural roads implemented by MoFALD.