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Central Level Project Implementation Unit
Earthquake Emergency Assistance Project
Lalitpur, Nepal
Earthquake Emergency Assistance Project
(ADB Loan 3260-NEP)

Section IV:

Gender Equality and Social Inclusion Action Plan (GESI-AP)
Pipalbhanjyang-Haitar-Netrakali Subproject, Sindhuli
Chainage: (O+000 -37+000)

August, 2016

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ABBREVIATION

AP :	Affected People
AP ¹ :	Action Plan
PMC:	Project Management Committee.
CISC:	Central Implementation Support Consultants.
CLPIU:	Central Level Project Implementation Unite
CLS:	Core labor Standard
COI:	Corridor of Impact
DCRN:	District Core Road Network
DLPIU:	District Level Project Implementation Unite
DPR:	Detail Project Report
EEAP:	Earthquake Emergency Assistance Project
GESI:	Gender Equality and Social Inclusion
RP:	Resettlement Plan
ROW:	Right of way
STI:	Sexual Transmitted Infection.
VDC:	Village Development Committee.

1 PROJECT DESCRIPTION

1.1 Introduction of the Project

The Earthquake Emergency Assistance Project covers 12 earthquake affected districts like Solokhumbu, Okhaldhunga, Ramechhap, Sindhuli, Dolakha, Kavrepalanchok, Lalitpur, Bhaktapur, Kathmandu, Chitwan, Gorkha and Lamajung. The main objective of the project is to restore critical public and social infrastructure and services with strengthened resiliency. Under this Project, about 450 kilometers of rural roads damaged by the earthquake will be rehabilitated with feature of **build back better** for road safety and climate resilience. The Ministry of Federal Affairs and Local Development (MoFALD) is the Executive Agency of the Project. The National Reconstruction Authority (NRA) is the Project Management Committee (PMC). The Central Level Project Implementation Unit (CLPIU) and Central Implementation Support Consultants (CISC) will provide overall guidance and implementing framework to all GESI-AP.

This plan has been prepared for *Pipalbhanjyang-Haitar-Netrakali* subproject, Sindhuli in general and particularly focuses on women, ethnic communities, marginalized communities, poor communities along the subproject. Further, it addresses the social and environmental safeguard issues on the basis of gender and minorities. It is based on the assessment of the impact on gender and minorities along the subproject area and provides measures for enhancing positive impact on them in compliance with ADB's policy.

The proposed sub-project Pipalbhanjyang-Netrakali-Haitar has 37 km length. The road width is 10 m, 5 m each from the centerline. The sub-project Pipalbhanjyang-Netrakali-Haitar lies in north-western part of district in Central Development Region, now province no. 3, of Nepal. This road links Bhadrakali, Amale, Bastipur, Tamajor and Netrakali VDCs to district headquarter as well as the rest of the country through B.P. Highway. The sub-project starts at Pipal Bhanjyang of Bhadrakali VDC and ends at village at Ch 37+000. The alignment passes through Kol Danda, Dhanmana, Bhotasangra, Nibuwatar, Simaltar, Satepantar, Salbesi, Khattar villages of Bhadrakali VDC, Simle, Rajabas of Amale VDC, Saurada, Haitar, Chalisebagar, Khadka Tole, Chandanpur, Dumri villages of Bastipur VDC, Koltar, Solubhanjyang, Chaukitar villages of Tamajor VDC, and ends at Aapdada Belbote of Netrakali VDC. The detail survey and design team has selected the alignment considering the demand of local people and following the existing trail. The main objectives of the GESI action plan in this subproject are to:

- (i) Ensure project benefits to women and minorities and mitigate any adverse impact.
- (ii) Conduct disaster preparedness and risk management orientation and training to local women, minorities and poor communities who are affected by subproject.
- (iii) Carryout orientation on human trafficking, sexual/gender based violence prevention and conduct CLS awareness program.
- (iv) Define the institutional arrangement and tentative timeframe for implementation.

1.2 Demographic Information Project Area

1. According to the Population Census 2011 of Nepal, the total population of the district is 296192 consisting of 142123 male and 154069 female. The average household size is 5.14.
2. The combined population of the affected municipality and VDCs is 15451 with an average family size of 5.40. The percentage of male and female population is 46.61 and 53.39 respectively. Table 1 shows the population composition of affected VDCs.

Table 1: Population of the Project Area

V.D.C.	Households	Population					Average Household Size
		Total	Male	Percentage	Female	Percentage	
1 Amale	415	2,261	1,047	46.31	1,214	53.69	5.45
2 Bastipur	545	3,029	1,366	45.10	1,663	54.90	5.56
3 Bhadrakali	848	4,415	2,074	46.98	2,341	53.02	5.21
4 Netrakali	606	3,400	1,612	47.41	1,788	52.59	5.61
5 Tamajor	445	2,346	1,102	46.97	1,244	53.03	5.27
Total	2,859	15,451	7,201	46.61	8,250	53.39	5.40

Source: CBS, 2011

1.3 Population distribution of sub project area.

3. The sample population of the subproject is stratified on the basis of ethnic and dalit basis. Of total 1012 sample population Janajati are of higher population with 79.15 percentage followed by Chhetris (11.46 percentage), and dalits (9.39 percentage). The detail ethnic population and Household of VDCs along the sub-project areas are as mentioned in Table No. 4.

Table 2: Population distribution in Gender base

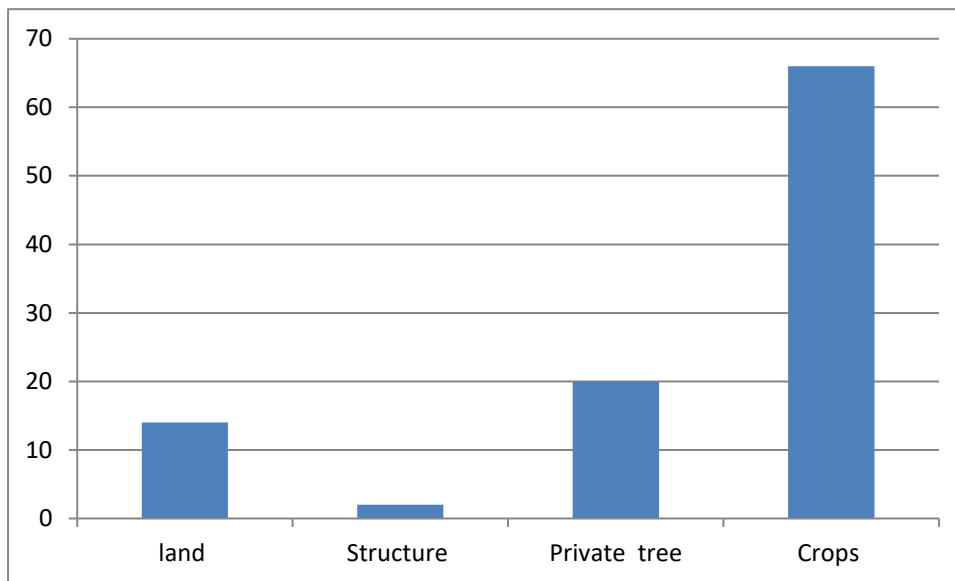
VDC	Gender	Caste			Total	Total Population
		Chhetri	Dalit	Janjati		
Amale	Male	-	23	57	80	166
	Female	-	22	64	86	
Bastipur	Male	21	9	135	165	324
	Female	21	7	131	159	
Bhadrakali	Male	27	15	197	239	446
	Female	32	19	156	207	
Netrakali	Male	10	-	14	24	44
	Female	5	-	15	20	
Tamajor	Male	-	-	14	14	32
	Female	-	-	18	18	
Total		116	95	801		1012
Percentage		11.46	9.39	79.15		100.00

Source: sample survey August, 2016

2 Situation analysis of women in subproject area

A total of 404 plots of land are found to be affected by this subproject of which 218 are from interviewed households, 18 from non-interviewed households, 60 are not identified which means 7.15 ha of private land is necessary for new cutting. The socio-economic analysis of the affected population shows that impact of agricultural income in total annual income of the affected household is minimum. So land loss due to additional cutting to their land and its impact in their annual income is nominal. So there is no negative impact of this road sub project to affected families.

Impact on women



The figure shows the impacts on women by subproject. The maximum impacts on crops which is 65 %, impact on private tree 20 %, impact on land 15 % and impact on structure 2 % respectively. That means maximum number of women are facing the challenges by crop damage and loss rather than private tree and land. Only 2 % women are affected by structure. The data is based on RP of this subproject where losses are included on the basis of land, structure, livelihood and other private properties.

In conclusion, above mentioned data are only related to direct impact on women by various factor but indirectly, almost women are affected bases on half population of the subproject area. Furthermore, the overall development of women cannot be achieved without their active participation. They should be key role players in their own development. So, this project will be focused on women, poor, DAGs so that with an appropriate opportunities, support and disciplined guidance; they will be able to participate in their development activities. Their communicative as well as problem solving skills will increase their confidence. The project also considers empowerment of women as an important strategy, which will enable them to defend their rights and duties as well as this opportunity will be assisted to socially transformation to women. In this backdrop and context, this project envisages the active participation of women in all spheres of the project cycle. Furthermore, it seems to be inevitable to make women responsive program intervention for mainstreaming and empowering them in the project area.

3 Proposed Activities of GESI-AP for this subproject.

- **Disaster preparedness working session:-**which session will be organized in subproject area in active participation of women, ethnic communities, dalits and poor marginalized.
- **Visual documentary show on disaster and risk management:** - This session is the imbedded program of awareness raising training and orientation. Some visuals and documentary will be showed in subproject area which leads to project affected women and children for risk management in disastrous period.
- **Campaign program on CLS, STI, human trafficking and sexual/gender violence:** - These sessions are directly based on ensure the bidding documents reflect GESI provisions and practitioners, disaggregate indicators, core labor standard (safety and security of worker), road safety measures, women participation and representation etc.

3.1 Expected outcomes of GESI-AP for this subproject:-

After implementation of this proposed GESI-AP following will be the expected objectives,

- Project affected women, ethnic communities, dalits and minorities will be aware of disaster and its impact and challenges and they could gain some basic ideas to face the disaster and management skills/techniques.
- Local communities will be aware of women representation and participation and its positive impact on society.
- Local people, contractor, project affected people will be aware and conscious about CLS, STI and sexual/gender based violence.
- Local people will aware of road safety features like signage, speed breakers, safety barriers etc especially to women, child and elderly friendly.
- Moreover, this GESI-AP will lead to establish the monitoring system for collection and analysis of sex, caste and ethnicity so we can develop the disaggregated data collection center.

4 Estimated budget for conducting GESI-AP for Pipalbhanjyang-Haitar-Netrakali subproject

S.N.	Description	Target	No of Participant	Duration (days)	Budget (Rs.)	Responsible	Remarks
Awareness Raising Training/Orientation Program							
A. Project Related							
1.	Disaster preparedness working session. Visual/ documentary show on disaster and risk management.	At least 40% participants are women.	100 persons	1/2	50,000.00	CISC/CLPIU\DISC /DLPIU	
2.	Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment. **	At least 40% participants are women.	50 persons	1/2	50,000.00	CISC/CLPIU\DISC /DLPIU	
	Sub –Total		150 persons		100,000.00		

5 Details cost breakdown.

1. Orientation/training on EEAP modality ,disaster preparedness, Visual/ documentary show on disaster and risk management for 100 participants*1/2 day (Non Residential)					
S.N.	Activities	Unit	Quantity	Rate	Total Cost (Rs.)
1.	Hall rent	day	1	2,000.00	2,000.00
2.	Multimedia with accessories	day	1	2,000.00	2,000.00
3.	Resource person allowance	MD	2	8,000.00	16,000.00
4.	Stationery for participants	Sets	100	50.00	5,000.00
5.	Orientation materials	LS	1	5,000.00	5,000.00
6.	Tea and snacks	PP	100	200.00	20,000.00
	Total				50,000.00

2. Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment for 50 person * 1/2 day (Non Residential).					
S.N.	Activities	Unit	Quantity	Rate	Total Cost (Rs.)
1.	Hall rent	Day	1	2,000.00	2,000.00
2.	Multimedia with accessories	Day	1	2,000.00	2,000.00
4.	Stationery for participants	Sets	50	100.00	5,000.00
5.	Resource person allowance	PP	2	8,000.00	16,000.00
6.	Orientation materials	LS	1	15000.00	15,000.00
7.	Tea and snacks	PP	50	200.00	10,000.00
	Total		50		50,000.00

Annex 1: GENDER EQUALITY AND SOCIAL INCLUSION ACTION PLAN (GESI ACTION PLAN).

Activities/Measures	Target and Indicators	Time Frame	Responsible
A.Output 2:- Roads and Bridges are rehabilitated and reconstructed.			
Engage women in rehabilitation and reconstruction of affected infrastructure.	Women employed in construction of district road (prefer 20 per cent women should be into sub-project road alignment area Priority will be given to women in compensatory tree plantation for afforestation and slope protection works through bio engineering esp. for hill roads (prefer 20 percent women engagement in bio engineering activities)	March 2017	CLPIU, DLPIU,CISC and DISC with support of GESI expert, Social safeguard officers and social mobilizers.
Install Road Safety Features	Signage, , safety barriers, and road shoulders constructed and slope protection, esp. Women, Children, Elderly and differently-abled.	April 2017	
Ensure women's representation in project teams	Social Mobilization Teams for community-outreach (Target: 40 % Women)		
Ensure that negative impact on vulnerable FHHs due to road construction is mitigated.	Affected FHHs directly benefit from appropriate provision and mitigation measures provided as mentioned in the Resettlement Plan.	February 2017	
B.General (Applicable for outputs 1 and 2).			
Provide GESI orientation to project staff at Central Level	Formal meeting held by the EEAP GESI Expert with relevant EAs/IAs and project staff-as needed- to raise awareness on the need to ensure women's equitable representation in the CLPIU, DLPIU, CISC and District implementation Monitoring Units (DIMUs) in line with global and GON supported practices	February 2017	Same as above
Provide GESI Orientation to project staff at district level	Training sessions carried out targeting specific needs and constraints faced by EEAP IAs (DOLIDAR) in GESI concepts and activities during EEAP project implementation.	March 2017	
Ensure that bidding and contractual documents reflect GESI Provisions and practices.	All EEAP bidding documents include clauses on promoting equitable access to labor opportunities for women and DAGs. All EEAP contracts will include specific clauses on: Incl. equal pay for work of equal value and the prohibition of child labor. Project affected communities and all contractors' and local communities participate in the awareness-raising campaigns.	Ensured and will be promoted.	Same as above
Carry out human Sexual/ gender-based violence prevention campaigns in affected districts.	All district-based field personnel, contractors' and local communities participate in the awareness-raising campaign (Target: equitable participation from men and women from communities)	May 2017	
Appoint a team of GESI experts at central and district level to support implementation of EEAP GESI activities.	GESI Expert based in Kathmandu, to support IA Social Development Officers	January 2017	
Include sex, caste and ethnicity disaggregated indicators in monitoring system and collect data.	System established for collection and analysis of sex, caste and ethnicity disaggregated data and information at center and district levels and relevant information/data included in report (incl. Semi-Annual Progress Reports)	System established.	