



Government of Nepal

Ministry of Federal Affairs and Local Development

Central Level Project Implementation Unit

Earthquake Emergency Assistance Project

(ADB Loan 3260-NEP)

Section IV:

**Gender Equality and Social Inclusion Action Plan (GESI-AP)
Luitel – Aappipal – Harmi Bhanjyang – Thalajung – Bhachek Road
sub – project, Gorkha
(Chainage: 0+000 - 30+575)**

April, 2017

ACRONYMS

ADB	:	Asian Development Bank
AP	:	Affected People
API	:	Action Plan
CBS	:	Central Bureau of Statistics
CFUG	:	Community Forest Users Group
CISC	:	Central Implementation Support Consultants
CLPIU	:	Central Level Project Implementation Unit
CLS	:	Core labor Standard
COI	:	Corridor of Impact
DCRN	:	District Core Road Network
DLPIU	:	District Level Project Implementation Unit
DPR	:	Detail Project Report
EEAP	:	Earthquake Emergency Assistance Project
GESI	:	Gender Equality and Social Inclusion
MoFALD	:	Ministry of Federal Affairs and Local Development
NRA	:	National Reconstruction Authority
PMC	:	Project Management Committee
RP	:	Resettlement Plan
ROW	:	Right of way
STI	:	Sexual Transmitted Infection
VDC	:	Village Development Committee
ZOI	:	Zone of Influence

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1 Background

The Earthquake Emergency Assistance Project covers 12 earthquake affected districts like Solokhumbu, Okhaldhunga, Ramechhap, Sindhuli, Dolakha, Kavrepalanchok, Lalitpur, Bhaktapur, Kathmandu, Chitwan, Gorkha and Lamajung. The main objective of the project is to restore critical public and social infrastructure and services with strengthened resiliency. Under this Project, about 450 kilometers of rural roads damaged by the earthquake will be rehabilitated with feature of build back better for road safety and climate resilience. The Ministry of Federal Affairs and Local Development (MoFALD) is the Executive Agency of the Project. The National Reconstruction Authority (NRA) is the Project Management Committee (PMC). The Central Level Project Implementation Unit (CLPIU) and Central Implementation Support Consultants (CISC) will provide overall guidance and implementing framework to all GESI-AP.

Considering the GESI-AP is essential component of DPR, separate plan should be prepared for each sub-project to mitigate the targets and indicators stated in GESI-AP (PAM page 28-29). This plan has been prepared for Luitel – Aappipal – Harmi Bhanjyang – Thalajung – Bhachek Road *as Rehabilitation and Reconstruction* sub-project in general and particularly focuses on women, ethnic communities, marginalized communities and poor communities along the sub-project. Further, it addresses the social and environmental safety issues based on gender and minorities. It is based on the assessment of the impact on gender and minorities along the sub-project area and provides measures for enhancing positive impact on them in compliance with ADB's policy.

The total length of Luitel – Aappipal – Harmi Bhanjyang – Thalajung – Bhachek Road sub-project is 30.575 km which starts from Luitel Gaun of Palungtar Municipality and it ends at Bhachek of Hansapur VDC of Gorkha district. The sub-project has decided to acquire land 10m breadth as corridor of impact (COI) within right of way (RoW), It is 5 m on either side from the center line to be upgraded into all-weather blacktopped standard of district core road network (DCRN). The sub-project goes through settlements of Luitel Gaun, Baddanda, Aappipal, Harmi Bhanjyang, Thaneshwor, Thumki Gaun, Bhalumare, Chittapokhari, Tallopam, Thalajung, Chilaune, Chipleti, Chisapani, Dharapani, Balekhu and Bhachek Bazaar which lie in Palungtar Municipality, Harmi VDC, Chhoprak VDC, Thalajung VDC, Kerabari VDC, Jaubari VDC and Hansapur VDC. The road joins other roads connecting the settlements. Due to nearest accessibility with district headquarter, this road will provide access to market, educational institutions, health centers and government services. The beneficiaries are the people who are living within the wards of road connecting municipality, VDCs and nearby VDCs of sub-project affected area. The principal objectives of the GESI action plan in this sub-project are:

- (i) To ensure project benefits to women and mitigate any adverse impacts.
- (ii) To conduct disaster preparedness and risk management orientation and training to local women and poor communities.
- (iii) To carry out orientation on sexual/gender based violence, its prevention, and conduct of CLS awareness program.
- (iv) To define the institutional arrangement and tentative timeframe for implementation.

1.1 Demographic information of sub-project area.

Luitel – Aappipal – Harmi Bhanjyang – Thalajung – Bhachek Road passes through the settlements of Palungtar Municipality, Harmi VDC, Chhoprak VDC, Thalajung VDC, Kerabari VDC, Jaubari VDC and Hansapur VDC.

S.N.	VDC/ Municipality	Caste Wise Population								Population		Total
		Brahmin/ Chhetri		Janajati		Dalit		Muslim				
		M	F	M	F	M	F	M	F	M	F	
1	Palungtar Municipality	3269	4566	4398	5656	1896	2484	116	161	9679	12867	22546
2	Harmi VDC	827	1097	186	232	342	432	131	195	1486	1956	3442
3	Chhoprak VDC	829	1048	1037	1320	712	884	7	10	2585	3262	5847
4	Thalajung VDC	287	328	691	865	252	271	-	-	1230	1464	2694
5	Jaubari VDC	270	347	760	965	302	326	-	-	1332	1638	2970
6	Kerabari VDC	245	318	673	808	179	197	-	-	1097	1323	2420
7	Hanspur VDC	705	810	711	949	212	246	-	-	1628	2005	3633
Total		6,432	8,514	8,456	10,795	3,895	4,840	254	366	19,037	24,515	43,552

Table 1: Demographic information (CBS, 2011) of sub – project area.
(Source: CBS, 2011)

The census population of 43,552 with 19,037 (43.71%) of male and 24,515 (56.29%) of female are distributed in 11,394 households within the sub-project area. The detail population of Municipalities/VDCs along the sub-project areas is as mentioned in Table 1.

Table 2: Demographic information of sub – project area.

S.N.	Municipality/ VDCs	Settlements	Population		Total		Brahmin/Chhetri		Janajati		Dalit		
			M	F	M	F	M	F	M	F			
1	Palungtar Municipality	Baddanda	38	40	53	55	28	30	119	125	244		
		Aappipal	36	38	49	50	25	24	110	112	222		
2	Harmi VDC	Harmi Bhanjyang	48	42	11	13	53	49	112	104	216		
		Thaneswor	50	40	11	12	47	45	108	97	205		
3	Chhoprak VDC	Thumki Gaun	21	20	23	23	7	7	51	50	101		
		Bhalumara	18	17	15	17	7	4	40	38	78		
		Chittapokhari	19	16	16	16	6	6	41	38	79		
		Tallopam	20	15	17	15	5	4	42	34	76		
4	Thalajung VDC	Thalajung	-	-	12	8	-	-	12	8	20		
		Chilaune	-	-	10	8	-	-	10	8	18		
5	Jaubari VDC	Chipleti	3	3	30	27	5	4	38	34	72		
		Dharapani	3	2	25	25	4	3	32	30	62		
		Balekhu	3	3	23	24	3	4	29	31	60		
6	Kerabari VDC	Chisapani	-	-	33	25	5	2	38	27	65		
7	Hansabari VDC	Bhachek Bazaar	16	13	72	82	6	5	94	100	194		
Total			275	249	400	400	201	187	876	836	1,712		

(Source: Field Survey 2016)

Within the specific settlement along the road corridor, total population of 1,712 with 876 (51.17%) of male and 836 (48.83%) of female are distributed in 318 households. Brahmin, Chhetri, Janajati and Dalit people live within all the settlements of the proposed road. Among 1,712 populations in 318 households, 51.17 percent is male and 48.83 percent is female. The 318 households will also reflect the overall scenario of the sub-project. Out of 318 households, 23 female-headed households are found in sub-project area while socio-economic survey was carried out for loss assessment. The detail population of VDCs along the sub-project areas is as mentioned in Table 2.

2 Situation of analysis of women in sub-project area.

During the survey, 32 households within the sub-project area were found to be run by the females. These women are involved in various groups like women's groups, women's co-operatives and women's civil awareness centers. Women are also found engaged in the agricultural works and other income generating activities like knitting and stitching works and handcrafts making. Thus, the survey shows the self-reliant nature of women in the sub-project area.

APs have been informed and consulted about the involuntary resettlement during the survey of sub-project, and Resettlement Plan (RP) has been prepared which plan to mitigate the issues related to women. Women headed households and ethnic communities will get appropriate assistance and compensation for their lost based on law, regulation of government of Nepal and safeguard policy statement of ADB.

Furthermore, APs will get livelihood training entitled income restoration program and if any issues raise due to road construction, Grievance Redress Committees will be formed. Likewise, they are free to knock legal court for their rights which can be technical error or any other kind of impact and lost.

During the household survey, it was noticed that almost half of the population in the sub-project area are female. So, women, especially girl children and elderly women are most likely affected by calamity. They need every kind of assistance made available for their integration in the society. In context of this sub-project, situation of women within the sub-project area has been analyzed based on their residential structure and livelihood.

3 Proposed Activities of GESI-AP for this sub-project.

For addressing the gender and social inclusion issues of this sub-project following are proposed activities which are based on GESI-AP stated in PAM page 28-29.

- **Disaster preparedness working session:** Which session will be organized in sub-project area in active participation of women and ethnic communities? As we know EEAP is the relief program for earthquake affected district so this kind of activities could be effective to face such kinds of disaster in near future.
- **Visual documentary show on disaster and risk management:** This session is the imbedded program of awareness raising training and orientation. Some visuals and documentary will be showed in sub-project area which leads to project affected women and children for risk management in disastrous period. Well appreciated Videos and documentary will be collected from the organizations like NSET, NRA which are already workout similar nature of training.
- **Campaign program on CLS, STI, human trafficking and sexual/gender violence:** These sessions are directly based on GESI-AP of EEAP in **B output 2** and **C general (applicable for outputs 1 and 2)** such as - ensure the bidding documents, reflect GESI provisions and practitioners, disaggregate indicators, core labor standard (safety and security of worker), road safety measures, women participation and representation etc. And this orientation will be organized in sub-project area with the key participation of local project affected women, contractors and local communities.

3.1 Expected objectives of GESI-AP for this sub-project:

After implementation of this proposed GESI-AP following will be the expected objectives,

- Project affected women and ethnic communities will be made aware of disaster, its impact and challenges. Further, they could gain some basic ideas to face the disaster and management skills/techniques.
- Local communities will be aware of women representation and participation and its positive impact on society.
- Local people, contractor, project affected people will be aware and conscious about CLS, STI and sexual/gender based violence.
- Local people will aware of road safety features like signage, speed breakers, safety barriers etc. especially to women, child and elderly friendly.
- Moreover, this GESI-AP will lead to establish the monitoring system for collection and analysis of sex, caste and ethnicity so we can develop the disaggregated data collection center.
- Local communities will be aware of nursery management and preventive measure for landslide and soil erosion etc. by gaining the knowledge for nursery management and bio – engineering techniques.

4 Estimated budget for conducting GESI-AP for Luitel – Aappipal – Harmi Bhanjyang – Thalajung – Bhachek Road.

Following table presents the estimated cost for conducting training and orientation program for Luitel – Aappipal – Harmi Bhanjyang – Thalajung – Bhachek Road sub-project regarding GESI-AP. The outcomes of this training and orientation program will address the issues of project affected women and ethnic communities. The participants will be based on project affected households, women headed households and ethnic communities but it doesn't mean to discriminate of any caste and communities within sub-project area.

Table 3: Cost Estimate of Awareness Raising Training on disaster preparedness, risk management and gender sensitization.

S.N.	Description	Target	No of Participant	Duration (days)	Budget (Rs.)	Responsible	Remarks
Awareness Raising Training/Orientation Program							
A. Project Related							
1.	Disaster preparedness working session. Visual/ documentary show on disaster and risk management.	At least 40% participants are women.	100 persons	½	50,000.00	CISC/CLPIU\DISC /DLPIU	
2.	Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment. **	At least 40% participants are women.	100 persons	½	50,000.00	CISC/CLPIU\DISC /DLPIU	
	Sub –Total		200 persons		100,000.00		

Total estimated cost for awareness raising activities (in words) :- NRS One hundred thousand only .

Note: - number of participants and budget slightly change according to requirement.

**CLE: Core labor standard,
STI: sexual Transmitted Infection.

5 Details cost breakdown.

1. Orientation/training on EEAP modality, disaster preparedness, Visual/ documentary show on disaster and risk management for 100 participants*1/2 day (Non-Residential)					
S.N.	Activities	Unit	Quantity	Rate	Total Cost (Rs.)
1.	Training logistics – Hall with other accessories	day	1	2,000.00	2,000.00
2.	Multimedia with accessories	day	1	2,000.00	2,000.00
3.	Resource person allowance not less than 1.5 hrs. a session	MD	3	1600.00	4800.00
4.	Stationery for participants	sets	100	50.00	5,000.00
5.	Orientation materials-handouts, board marker, chart paper etc.	LS	1	1200.00	1200.00
6.	Tea and snacks/khaja day time	PP	100	200.00	20,000.000
7	Khaja closing	Sets	100	150	15000
	Total				50,000.00

2. Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment for 100 person * 1/2 day (Non-Residential).					
S.N.	Activities	Unit	Quantity	Rate	Total Cost (Rs.)
1.	Training logistics-hall with accessories.	day	1	2,000.00	2,000.00
2.	Multimedia with accessories	day	1	2,000.00	2,000.00
4.	Stationery for participants	sets	100	50.00	5,000.00
5.	Resource person allowance not less than 1.5 hrs a session.	Class	3	1600.00	4800.00
6.	Orientation materials-hand out, board marker, chart paper etc.	LS	1	1200.00	1200.00
7.	Tea and snacks/khaja day time	Sets	100	200.00	20,000.00
8.	Khaja closing	Sets	100	150.00	15,000.00
	Total				50,000.00

Annex 1: GENDER EQUALITY AND SOCIAL INCLUSION ACTION PLAN (GESI ACTION PLAN)

Activities/Measures	Target and Indicators	Time Frame	Responsible
A.Output 2:- Roads and Bridges are rehabilitated and reconstructed.			
Engage women in rehabilitation and reconstruction of affected infrastructure.	Women employed in construction of district road (prefer 20 per cent women should be into sub-project road alignment area Priority will be given to women in compensatory tree plantation for afforestation and slope protection works through bio engineering esp. for hill roads (prefer 20 percent women engagement in bio engineering activities)	March 2017	CLPIU, DLPIU, CISC and DISC with support of GESI expert, Social safeguard officers and social mobilizers.
Install Road Safety Features	Signage, , safety barriers, and road shoulders constructed and slope protection, esp. Women, Children, Elderly and differently-abled.	April 2017	
Ensure women’s representation in project teams	Social Mobilization Teams for community-outreach (Target: 40 % Women)		
Ensure that negative impact on vulnerable FHHs due to road construction is mitigated.	Affected FHHs directly benefit from appropriate provision and mitigation measures provided as mentioned in the Resettlement Plan.	February 2017	
B.General (Applicable for outputs 1 and 2).			
Provide GESI orientation to project staff at Central Level	Formal meeting held by the EEAP GESI Expert with relevant EAs/IAs and project staff-as needed- to raise awareness on the need to ensure women’s equitable representation in the CLPIU, DLPIU, CISC and District Implementation Monitoring Units (DIMUs) in line with global and GON supported practices	February 2017	Same as above
Provide GESI Orientation to project staff at district level	Training sessions carried out targeting specific needs and constraints faced by EEAP IAs (DOLIDAR) in GESI concepts and activities during EEAP project implementation.	March 2017	
Ensure that bidding and contractual documents reflect GESI Provisions and practices.	All EEAP bidding documents include clauses on promoting equitable access to labor opportunities for women and DAGs. All EEAP contracts will include specific clauses on: Incl. equal pay for work of equal value and the prohibition of child labor. Project affected communities and all contractors’ and local communities participate in the awareness-raising campaigns.	Ensured and will be promoted.	Same as above
Carry out human Sexual/ gender-based violence prevention campaigns in affected districts.	All district-based field personnel, contractors’ and local communities participate in the awareness-raising campaign (Target: equitable participation from men and women from communities)	May 2017	
Appoint a team of GESI experts at central and district level to support implementation of EEAP GESI activities.	GESI Expert based in Kathmandu, to support IA Social Development Officers	January 2017	
Include sex, caste and ethnicity disaggregated indicators in monitoring system and collect data.	System established for collection and analysis of sex, caste and ethnicity disaggregated data and information at center and district levels and relevant information/data included in report (incl. Semi-Annual Progress Reports)	System established.	

- This plan has been prepared as per PAM page 28-29 for EEAP rural roads implemented by MoFALD.