



Government of Nepal

Ministry of Federal Affairs and Local Development

Central Level Project Implementation Unit

Earthquake Emergency Assistance Project

(ADB Loan 3260-NEP)

Section IV: Gender Equality and Social Inclusion Action Plan

Telkot-Bhattedada-Nagarkot road sub-project

(Chainage:0+000-7+588)

Bhaktarpur

May, 2017

Table of Content

| | |
|---|----------|
| 1. Introduction | 1 |
| 1.1 project background | 1 |
| 2. Sub- project background | 2 |
| 3. Situation analysis of women | 3 |
| 3.1 occupation of subproject area on gender base | 3 |
| 4. Proposed Activities of GESI-AP for this sub-project | 4 |
| 4.1 Expected objectives of GESI-AP for this sub-project: | 4 |
| 5. Estimated budget for conducting GESI-AP for Telkot-Bhattedanda-Nagarkot Road. | 5 |
| 6. Details cost breakdown. | 6 |
| Table 1: Demographic structure of subproject area | 2 |
| Table 2: Demographic population of subproject area | 3 |
| Table 3: Occupation of people <i>by</i> Gender base..... | 3 |
| Table 4: Cost Estimate of Awareness Raising Training on disaster preparedness, risk management and gender sensitization. | 5 |

ACRONYMS

| | |
|---------|---|
| ADB | Asian Development Bank |
| BPL | Below Poverty Line |
| BS | Baseline Survey |
| CE | Community Empowerment |
| CISC | Central implementation support consultants |
| CLS | Core labor Standard |
| DAGs | Disadvantaged Groups |
| DDCs | District Development Committees |
| DFID | Department for International Development (UK) |
| DoLIDAR | Department of Local Infrastructure Development and Agricultural Roads |
| DOE | Department of Education |
| DOR | Department of Roads |
| DOS | Description of Services |
| DPO | District Project Office |
| DPR | Detailed Subproject Report |
| DRCN | District Road Core Network |
| DTMP | District Transport Master Plan |
| DTO | District Technical Office |
| DUDBC | Department of Urban Development and Building Construction |
| EA | Executing agency |
| ERMC | Environment Resource Management Consultant (the consultant of EEAP) |
| EEAP | Earthquake Emergency Assistance Project |
| GESI | Gender Equality and Social Inclusion |
| FHH | Female Headed Household |

1. Introduction

1.1 project background

1. The Earthquake Emergency Assistance Project (EEAP) will support the Government of Nepal to accelerate recovery and reconstruction following the devastating earthquake of 25 April 2015 and the major aftershock of 12 May 2015. The Project will support the rebuilding of Schools roads and district-level government building, and strengthen resilience to future disasters. The main objective of the project is to restore critical public and social infrastructure and services with strengthened resiliency. Under this Project about 472 kilometers of rural roads damaged by the earthquake will be rehabilitated with feature of build back better for road safety and climate resilience, under this project. The Earthquake Emergency Assistance Program (EEAP) covers 12 earthquake affected districts.

2. The Earthquake Emergency Assistance Program (henceforth, the Program) will involve the reconstruction of rural infrastructure (mainly rural roads which is demolished by Earthquake) that have been either abandoned, left unfinished or rendered inoperable due to lack of maintenance resulting after the Earthquake of 25 April 2015 in Nepal. Development of physical infrastructure of devastating road will be combined with the establishment of mechanism to ensure that the services from the project flow directly to the intended beneficiaries. Its major aim is to reduce further the level of poverty and mainstream socially excluded groups and regions in the development process. The linkage between inadequate access and level of poverty and social exclusion is widely recognized.

3. The impact of the proposed Project Earthquake Emergency Assistance Program (EEAP) would be reduction in the level of poverty and social exclusion and enhance economic growth in the rural areas. The outcome would be improved access and benefit to services and resources for rural population through better transportation and the output would be the reconstruction and rehabilitation of rural infrastructures. The Project will be prepared through the GESI Action plan approach will incorporate measures that would ensure the participation will from the poor and socially excluded groups, including women, poor and DAGs in the planning, design, implementation, operation and maintenance of the Project.

4. The Ministry of Federal Affairs and Local Development (MoFALD) is the Executive Agency of the Project. The National Reconstruction Authority (NRA) is the Project Management committee (PMC). The Central Level Project Implementation Unit (CCPIU) supported by Central Implementation Support Consultants (CISC) will provide overall guidance and monitoring of the project activities. District Level Implementation Unit (DLPIU) will implement overall activities of the project at district level and will provide regular supervision and monitoring.

2. Sub- project background

14. **Telkot-Bhattedada-Nagarkot** road of 7.015 km originates from Bajrayogini VDC Ward 6, Sankhu and passes through Sankhu, Palubari, Kattike of Suntol VDC and finally reaches to Nagarkot and Baluwapati-Deupur VDC Ward, 8 of Kavre district. This road is located in north-east part of Kathmandu district headquarter. Road will provide access to market, education institutions, and Health center and government service offices. In addition it is also a potential heritage route to religious places of Sankhu and Bajrayogini and tourist route to Nagarkot.

15. These two VDCs Nagarkot and Suntol is situated **Telkot-Bhattedada-Nagarkot** road corridor. The total population of ZOI area is 3497 whereas 1777 (50.8%) male and 1720 (49.2%) female. The total household in the sub-project area is 775. Out of them, 89 samples HHs has taken from ZOI whereas total population is 498 among them 51 percent are male and 49 percent is female. The Sample HHs will also reflect the overall scenario of the ZOI. The female headed household is 12 in ZOI area. The detail population of VDCs along the sub-project ZOI areas is as mentioned in Table 1.

Table 1: Demographic structure of subproject area

| Caste | No of HHs | population | | | | | Total |
|-------------------------------|-----------|------------|-----------------|-------------|--------------|-------------|---------------|
| | | Gender | Brahman/Chhetri | Thakuri | Janjati | Dalit | |
| Nagarkot with ward no 3 | 2 | Male | | | | 4 | 4 |
| | | Female | | | | 6 | 6 |
| Suntole with ward no 3, 8 & 9 | 87 | Male | 115 | 21 | 102 | 2 | 240 |
| | | Female | 120 | 22 | 92 | 4 | 238 |
| Total | 89 | | 235 | 43 | 194 | 16 | 498 |
| % | | | 47.19 | 8.63 | 38.96 | 3.21 | 100.00 |

Source: Field Survey 2015

16. Regarding the ethnicity of ZOI area, main castes is Janajati, Brahman/Chhetri, Thakuri then Dalit. Dalit is significantly lower in population comparing to B/C and Janjati. The majority of the population belongs to Brahman and Chhetri which is 47.19% followed by Janjati 38.96% and Dalit 3.21% in sub-project ZOI area.

3. Situation analysis of women

23. The required data was mainly collected from the primary sources. Data on socio-economic conditions of women in the VDCs within ZoI was collected during the feasibility study of **Telkot-Bhattedada-Nagarkot** road sub-project and it has been verified by zone of influence survey (ZOI), household survey and focus group discussion. As per the information collected from relevant informants, stakeholders, women and survey format; the population of women in the VDCs within zone of influence is 1720 which is (49.2 percent).

Table 2: Demographic population of subproject area

| VDC | No of HHs | Male | Female | Total | Average Ratio |
|----------------------------|-----------|------|--------|-------|---------------|
| Nagarkot with ward no | | | | 0 | |
| Suntole with ward no 8 & 9 | 775 | 1777 | 1720 | 3497 | 4.5 |
| Total | 775 | 1777 | 1720 | 3497 | 4.5 |
| % | | 50.8 | 49.2 | 100.0 | |

Source: Field Survey 2015

3.1 occupation of subproject area on gender base

21. The households who were facing food deficit problem and how their daily livelihood condition is coped up with were the difficult question to answer. Such problems are to be well considered now for future evaluation with activities intervention to change their livelihoods. For coping with the food deficit problems, the sample households were found to have adopted various alternative occupations to cope up their food sufficiency levels. This table is shown as below table 5.

Table 3: Occupation of people by Gender base

| VDC | No of HHs | Gender | Agriculture | Services | Business | Labour | Foreign employment | Student | Total |
|-------------------------------|-----------|--------|-------------|----------|----------|--------|--------------------|---------|--------|
| Nagarkot with ward no 3 | 2 | Male | 4 | | | | | | 4 |
| | | Female | 6 | | | | | | 6 |
| Suntole with ward no 3, 8 & 9 | 87 | Male | 186 | 8 | 5 | 1 | 1 | 2 | 203 |
| | | Female | 187 | 2 | 3 | 1 | | 2 | 195 |
| Total | 89 | | 383 | 10 | 8 | 2 | 1 | 4 | 408 |
| % | | | 93.87 | 2.45 | 1.96 | 0.49 | 0.25 | 0.98 | 100.00 |

Source: Field Survey 2015

22. Total 89 samples households, Majority (94 percent) of households depends on Agriculture sector while minimum HHs percent depend on Foreign employment and others. In coping with the deficit of food items, majority of households are involved into different occupation is Male population rather than female populations. Depend on Different Occupations it means the activities for the economic enhancement which is significantly desirable in the area and the road network would supplement to such need in future.

4. Proposed Activities of GESI-AP for this sub-project

For addressing the gender and social inclusion issues of this sub-project following are proposed activities which are based on GESI-AP stated in PAM page 28-29.

- **Disaster preparedness working session:** which session will be organized in sub-project area in active participation of women, ethnic communities, dalits and poor marginalized. As we know EEAP is the relief program for earthquake affected district so this kind of activities could be effective to face such kinds of disaster in near future.
- **Environment awareness training and activities:-** Nursery management and Proper handling of Bio – engineering techniques training. Training on civil work like construction of retaining structures and masonry handling
- **Visual documentary show on disaster and risk management:** - This session is the imbedded program of awareness raising training and orientation. Some visuals and documentary will be showed in sub-project area which leads to project affected women and children for risk management in disastrous period. Well appreciated Videos and documentary will be collected from the organizations like NSET, NRA which are already workout similar nature of training.
- **Campaign program on CLS, STI, human trafficking and sexual/gender violence:** - These sessions are directly based on GESI-AP of EEAP in **B output 2** and **C. general (applicable for outputs 1 and 2)**. Such as ensure the bidding documents reflect GESI provisions and practitioners, disaggregate indicators, core labor standard (safety and security of worker), road safety measures, women participation and representation etc. And this orientation will be organized in sub-project area with the key participation of local project affected women, contractors and local communities.

4.1 Expected objectives of GESI-AP for this sub-project:

After implementation of this proposed GESI-AP following will be the expected objectives,

- Project affected women, ethnic communities, Dalits and minorities will be aware of disaster and its impact and challenges and they could gain some basic ideas to face the disaster and management skills/techniques.
- Local communities will be aware of women representation and participation and its positive impact on society.
- Local people, contractor, project affected people will be aware and conscious about CLS, STI and sexual/gender based violence.
- Local people will aware of road safety features like signage, speed breakers, safety barriers etc especially to women, child and elderly friendly.

Moreover, this GESI-AP will lead to establish the monitoring system for collection and analysis of sex, caste and ethnicity so we can develop the disaggregated data collection center.

5. Estimated budget for conducting GESI-AP for Telkot-Bhattedanda-Nagarkot Road.

Following table presents the estimated cost for conducting training and orientation program for Telkot-Bhattedanda- road sub-project regarding GESI-AP. The outcomes of this training and orientation program will address the issues of project affected women, ethnic minorities, Dalits and poor communities. The participants will be based on project affected household, women headed household, ethnic minorities, Dalits and minorities but it doesn't mean to discriminate of any caste and communities within sub-project area.

Table 4: Cost Estimate of Awareness Raising Training on disaster preparedness, risk management and gender sensitization.

| S.N. | Description | Target | No of Participant | Duration (days) | Budget (Rs.) | Responsible | Remarks |
|---|--|--------------------------------------|--------------------|-----------------|-------------------|------------------------|---------|
| Awareness Raising Training/Orientation Program | | | | | | | |
| A. Project Related | | | | | | | |
| 1. | Disaster preparedness working session. Visual/ documentary show on disaster and risk management. | At least 40% participants are women. | 100 persons | ½ | 50,000.00 | CISC/CLPIU\DISC /DLPIU | |
| 2. | Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment. ** | At least 40% participants are women. | 100 persons | ½ | 50,000.00 | CISC/CLPIU\DISC /DLPIU | |
| | Sub –Total | | 200 persons | | 100,000.00 | | |

Total estimated cost for awareness raising activities (in words) :- NRS One hundred thousand only .

Note: - number of participants and budget slightly change according to requirement.

**CLE: Core labor standard,
STI: sexual Transmitted Infection.

6.Details cost breakdown.

| 1. Orientation/training on EEAP modality, disaster preparedness, Visual/ documentary show on disaster and risk management for 100 participants*1/2 day (Non-Residential) | | | | | |
|---|--|-------------|-----------------|-------------|-------------------------|
| S.N. | Activities | Unit | Quantity | Rate | Total Cost (Rs.) |
| 1. | Training logistics – Hall with other accessories | day | 1 | 2,000.00 | 2,000.00 |
| 2. | Multimedia with accessories | day | 1 | 2,000.00 | 2,000.00 |
| 3. | Resource person allowance not less than 1.5 hrs. a session | MD | 3 | 1600.00 | 4800.00 |
| 4. | Stationery for participants | sets | 100 | 50.00 | 5,000.00 |
| 5. | Orientation materials-handouts, board marker, chart paper etc. | LS | 1 | 1200.00 | 1200.00 |
| 6. | Tea and snacks/khaja day time | PP | 100 | 200.00 | 20,000.000 |
| 7 | Khaja closing | Sets | 100 | 150 | 15000 |
| | Total | | | | 50,000.00 |

| 2. Campaign program on CLS, human trafficking, STI and sexual/gender based violence prevention programs and women empowerment for 100 person * 1/2 day (Non-Residential). | | | | | |
|--|--|-------------|-----------------|-------------|-------------------------|
| S.N. | Activities | Unit | Quantity | Rate | Total Cost (Rs.) |
| 1. | Training logistics-hall with accessories. | day | 1 | 2,000.00 | 2,000.00 |
| 2. | Multimedia with accessories | day | 1 | 2,000.00 | 2,000.00 |
| 4. | Stationery for participants | sets | 100 | 50.00 | 5,000.00 |
| 5. | Resource person allowance not less than 1.5 hrs a session. | Class | 3 | 1600.00 | 4800.00 |
| 6. | Orientation materials-hand out, board marker, chart paper etc. | LS | 1 | 1200.00 | 1200.00 |
| 7. | Tea and snacks/khaja day time | Sets | 100 | 200.00 | 20,000.00 |
| 8. | Khaja closing | Sets | 100 | 150.00 | 15,000.00 |
| | Total | | | | 50,000.00 |

Annex 1: Gender Equality and Social Inclusion Action Plan (Gesi Action Plan)

| Activities/Measures | Target and Indicators | Time Frame | Responsible |
|---|--|---|---|
| A.Output 2:- Roads and Bridges are rehabilitated and reconstructed. | | | |
| Engage women in rehabilitation and reconstruction of affected infrastructure. | Women employed in construction of district road (prefer 20 per cent women should be into sub-project road alignment area Priority will be given to women in compensatory tree plantation for afforestation and slope protection works through bio engineering esp. for hill roads (prefer 20 percent women engagement in bio engineering activities) | During project period. | CLPIU, DLPIU, CISC and DISC with support of GESI expert, Social safeguard officers and social mobilizers. |
| Install Road Safety Features | Signage, , safety barriers, and road shoulders constructed and slope protection, esp. Women, Children, Elderly and differently-abled. | As per design and estimate of the subproject. | |
| Ensure women's representation in project teams | Social Mobilization Teams for community-outreach (Target: 40 % Women) | | |
| Ensure that negative impact on vulnerable FHHs due to road construction is mitigated. | Affected FHHs directly benefit from appropriate provision and mitigation measures provided as mentioned in the Resettlement Plan. | During project period. | |
| B.General (Applicable for outputs 1 and 2). | | | |
| Provide GESI orientation to project staff at Central Level | Formal meeting held by the EEAP GESI Expert with relevant EAs/IAs and project staff-as needed- to raise awareness on the need to ensure women's equitable representation in the CLPIU, DLPIU, CISC and District Implementation Monitoring Units (DIMUs) in line with global and GON supported practices | April 2017 | Same as above |
| Provide GESI Orientation to project staff at district level | Training sessions carried out targeting specific needs and constraints faced by EEAP IAs (DOLIDAR) in GESI concepts and activities during EEAP project implementation. | May 2017 | |
| Ensure that bidding and contractual documents reflect GESI Provisions and practices. | All EEAP bidding documents include clauses on promoting equitable access to labor opportunities for women and DAGs. All EEAP contracts will include specific clauses on: Incl. equal pay for work of equal value and the prohibition of child labor. Project affected communities and all contractors' and local communities participate in the awareness-raising campaigns. | Ensured and will be promoted. | Same as above |
| Carry out human Sexual/ gender-based violence prevention campaigns in affected districts. | All district-based field personnel, contractors' and local communities participate in the awareness-raising campaign (Target: equitable participation from men and women from communities) | June 2017 | |
| Appoint a team of GESI experts at central and district level to support implementation of EEAP GESI activities. | GESI Expert based in Kathmandu, to support IA Social Development Officers | Appointed | |
| Include sex, caste and ethnicity disaggregated indicators in monitoring system and collect data. | System established for collection and analysis of sex, caste and ethnicity disaggregated data and information at center and district levels and relevant information/data included in report (incl. Semi-Annual Progress Reports) | System established. | |

- This plan has been prepared as per PAM page 28-29 for EEAP rural roads implemented by MoFALD.